



RISK ASSESSMENT

Risk Assessment for:	Ladder Use & Working at Height	Prepared by:	H&S Co-ordinates – S.L & V.M
		Assessed by SLT:	
Location:	ROSEWOOD FREE SCHOOL & AVENUES SITE	Date of Assessment	June 2022
		Review Date:	June 2024

Hazard	Who might be harmed?	Hazards Identified which may cause harm – consequence	Existing Level of Risk	Control Measure and Precautions Taken	Additional Control Measures or Further Action Required	Remaining level of Risk
Not being competent in the use of a ladder or stepladder	Employees, Learners, third parties	Untrained or not a competent person using ladder/stepladder may fall causing fatality, major injury, impact injury, broken bones, sprains & strains. Injury to bystander.	High - 30	Complete 'ladder use & working at height' training before using the ladder or stepladder. <u>Do not use a ladder</u> if you have not been trained You can use a stepladder if a competent/trained user accompanies you. No use of scaffolding or platforms.		Med - 10
Use of ladder/step ladder	Employees, Learners, third parties	Person using ladder/stepladder may fall causing fatality, major injury, impact injury, broken bones, sprains & strains. Injury to bystander.	High - 30	As above. Refer to training and guidelines for use at all times. <u>Avoid</u> task where possible. <u>Minimise</u> – short duration to minimise risk, suitable height for job in hand, frequency. Plan and prepare ladder use. Ladder/step ladder never left out unattended. Max load per manufacture.		Med - 10
Surface conditions under ladder/step ladder	Employees, Learners, third parties	As above	High - 30	Use ladder/ stepladder on firm, level, clean ground, whether that is inside or outside use.		Med - 10

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Environment around when ladder /stepladder is in use	Employees, Learners, third parties	Person using ladder/stepladder may fall causing fatality, major injury, impact injury, broken bones, sprains & strains. Injury to bystander.	High - 30	Avoid where possible the use of ladder/stepladder where learners or vehicles are present or the potential of learners or vehicles being in the area. Avoid use in poor weather conditions. Barriers may need to be used when planning.		Med – 10
Poor condition or unsuitable equipment	Employees, Learners, third parties	As above Poor maintained equipment may cause cuts, penetration injury, infection.	High - 30	Pre-use visual inspection of ladder before use. Recorded visual inspection as per manufactures guidelines. Discard damaged equipment. Ensure suitable piece of equipment for job in hand. Store ladder appropriately and safe as per manufactures guidelines.	Refer to training and guidelines for use at all times.	Med - 10
Kick stool	Employees, Learners, third parties	User may fall causing impact injury, broken bones, sprains & strains.	Med - 10	Pre-use visual inspection of kick stool. <u>Avoid</u> task where possible. <u>Minimise</u> – short duration to minimise risk and frequency. Plan and prepare kick stool use. Use kick stool on firm, level and clean surface. Do not use if damaged. Store safely and out of use for non-competent person to use		Low - 5
Contractors	Employees, Learners, third parties	Person using ladder/stepladder may fall causing fatality, major injury, impact injury, broken bones, sprains & strains. Injury to bystander.	Med - 10	Compete staff member to be responsible for contractor on site. Contractors to have their own safety standard, risk assessments in place, safe systems of work, method statement, permit-to-work to hand. Contractors to use their own equipment.		Low - 5



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High likelihood of risk – Likely to occur immediately or in the near future
Medium likelihood of risk – will occur in time if no preventative action is taken
Low likelihood of risk – Remote or unlikely to occur

Date Reviewed	Comments
April 2020	Initial assessment
June 2022	Annual update