

RISK ASSESSMENT

Risk Assessment for:	Adverse weather conditions – Snow and Ice	Prepared by:	H&S Co-ordinator– S.L & V.D
		Assessed by SLT:	
Location:	ROSEWOOD FREE SCHOOL	Date of Assessment	December 2025
		Review Date:	December 2027

Hazard	Who might be harmed?	Hazards Identified which may cause harm – consequence	Existing Level of Risk	Control Measure and Precautions Taken	Additional Control Measures or Further Action Required	Remaining level of Risk
Travelling to/ from school in snowy and/or icy conditions	Staff, Learners, third parties	Staff in private vehicles, parents transporting their Learners or school buses get in to difficulty on the snow/ice on roads and are involved in a collision or accident resulting in MSD, head injury, impact injury, or crushing injuries.	High – 50	<p>The Headteacher, or in their absence another member of SLT, will make the decision based on current conditions or weather predictions whether to open the school or not. If conditions are or are likely to be too hazardous for either direction of travel the school will be closed. The situation will be constantly monitored, and school re-opened as soon as safe to do so.</p> <p>It may be necessary to close the school early in certain situations, to ensure staff and Learners can return home safely. <u>See also Emergency Closure policy.</u></p> <p>Staff and Parents will be informed that they should only travel to site if it is safe to do so.</p>	School to maintain communication with all parties to avoid unnecessary journeys via school's text alert system and phone calls if needed.	Med - 10
Ice or snow in car park	Staff, Learners, third parties	Slippery surface causing slips trips or falls leading to musculoskeletal disorder or impact injury for adults, or impact injuries / wellbeing issues for Learners if adults lose control of their wheelchairs.	High - 32	<p>Due to the design and build of school car park, and as confirmed by Rose Road, snow fall in the car park should be left and NOT cleared as to do so presents a larger hazard to users.</p> <p>The car park will not be gritted but smaller patches of ice eg in the dips in front of the</p>	Monitored and implemented by Maintenance team and input from Rose Road as necessary. School buses and	Med - 8

RISK ASSESSMENT

				school hall, may have grit applied to make these patches safer. Morning visual checks by Maintenance team and with input from Rose Road as necessary and actions taken accordingly.	parents with wheelchair adapted vehicles are supervised each morning and afternoon in and out of car park by trained staff member, easily identified in High Vis jacket.	
Hazard	Who might be harmed?	Hazards Identified which may cause harm – consequence	Existing Level of Risk	Control Measure and Precautions Taken	Additional Control Measures or Further Action Required	Remaining level of Risk
Ice or snow on outside areas of school site	Staff, Learners, third parties	Slippery surface causing slips trips or falls leading to musculoskeletal disorders or impact injury for adults, or impact injuries/ wellbeing issues for Learners if adults lose control of their home chairs.	High - 32	Fire exits/escape routes, pedestrian paths, car park paths and walkways which provide access to/from the school will be gritted if frozen or prior to freezing temperatures and snowfall. This will be before staff, third party and Learners arrive. Walkways and paths will be cleared after snowfall. Priority will be given to fire exits/escape routes. Main school garden – See use of Playground/Garden Area risk assessment. Staff are aware they are responsible for sticking to paths which are clear and safe to use and will not attempt to use any areas of school which appear unsafe or obstructed.	Morning visual checks, monitored and implemented by Maintenance team input from Rose Road as necessary. Those responsible for gritting and clearing are manual handling trained and necessary equipment provided	Med - 8
Is there enough salt/grit or rock salt on site?	Staff, Learners, third parties	Not enough salt/grit or rock salt in turn not preventing a slippery surface causing slips trips or falls leading to musculoskeletal disorders or impact injury	High - 32	Maintenance team to ensure there is sufficient / adequate amount of salt/grit or rock salt on site at any given time. Particularly from October 1 st .	PPE (gloves, boots, suitable clothing including high visibility vest) to be	Med - 8

RISK ASSESSMENT

		for adults, or impact injuries/ wellbeing issues for Learners if adults lose control of their home chairs.		Suitable storage of salt/grit or rock salt.	worn by maintenance team when distributing salt/grit or rock salt.	
Manual handling	Staff, Learners, third parties	Incorrect/poor manual handling leading to varying musculoskeletal disorders including but not limited to muscle strains/sprains, lower back injuries, upper body injuries.	Med - 15	Minimal tasks to be completed outside during this icy and snowy period including pushing wheelchairs. Suitable shovels used to distribute salt/grit or rock salt.	Snow and ice should not be brushed or dissolved using hot water. Warning signs used if necessary.	Med - 10
High likelihood of risk – Likely to occur immediately or in the near future Medium likelihood of risk – will occur in time if no preventative action is taken Low likelihood of risk – Remote or unlikely to occur						

Date Reviewed	Comments
Dec 2022	Initial assessment
December 2023	Annual update
December 2025	Annual update plus further hazards.